



House of Delegates Changes – Frequently Asked Questions

1. Why did the SGNA Board of Directors Survey the Regions?

The Board surveyed the regions to get a better understanding of how the regions feel about the HOD process and outcomes. While the board had received one-off feedback here and there, around how complicated and time consuming the process was, they wanted to learn if this was a mutual feeling amongst all the regions. The Board is appreciative of all the regions that participated in the survey and provided honest feedback about both the positive and negative aspects of the HOD structure.

As part of the survey review process, SGNA looked at the type of resolutions received over the years that were considered operational in nature. These resolutions did not make it to the HOD because they were not strategic in nature however they were still good ideas that could be reviewed immediately.

Examples include:

- Offering educational sessions to support recertification of nurses and associates for endoscope reprocessing.
- Including articles in the Inside Track specifically related to the technician.
- Including regional leadership education on bylaws.

2. What were the Results of the House of Delegates (HOD) Survey?

In the summer of 2020, SGNA surveyed regional societies on their feedback on the HOD resolution process. SGNA gathered one feedback submission per region. In total, 41/54 regions responded to the HOD Feedback Survey (76% response rate).

Positives of the House of Delegates

- It's a good opportunity to network.
- Provides a space for engagement with other leaders.
- Gives regions a voice.
- Provides leadership development opportunities for regional members.
- It's a platform for regions to share ideas, concerns, and network with regional and national leaders.

Negatives of the House of Delegates

- The process is complicated and unclear on what to submit for resolutions.
- Low participation and input from regional members, even if requested by the regional board of directors.
- Time-consuming process in person.
- The resolution submission process does not align with regional meetings.
- Many regions have never submitted a resolution to the HOD.
- The current timing of the HOD at the annual course is difficult for regional delegates to get an extra day off work to attend the meeting.



3. What is the Board of Directors Recommendation?

The SGNA Board of Directors is recommending that the membership approve a bylaw change to phase out the current HOD structure. In its place, SGNA will create a new process for feedback (both operational and strategic) that will allow ideas to be reviewed and potentially implemented in a shorter timeframe. Additional opportunities will be created for networking and collaboration, such as using the previous HOD time at the Annual Course to host an open panel discussion where regional leaders can bring forward topics of discussion and work together as a group to come up with solutions for all regions.

4. Why is the Board recommending the dissolution of the House of Delegates?

The SGNA Board of Directors has spent several years reviewing the effectiveness of the HOD process based on feedback from our regional members. The Board believes there is a more effective method to generate and implement regional society ideas. A method that optimizes our regional volunteer's time and speeds up the potential implementation.

5. What is the timing on this change?

SGNA will send out a vote to the membership on making this change within the bylaws. We anticipate this to occur in the March/April 2021 timeframe. If approved, the 2021 HOD will not occur. In its place new methods for networking, feedback and overall improvements will roll out throughout 2021.

6. Will something replace the House of Delegates?

The short answer is yes. The SGNA Board of Directors pulled out the following main areas that must be addressed with the dissolution of the HOD.

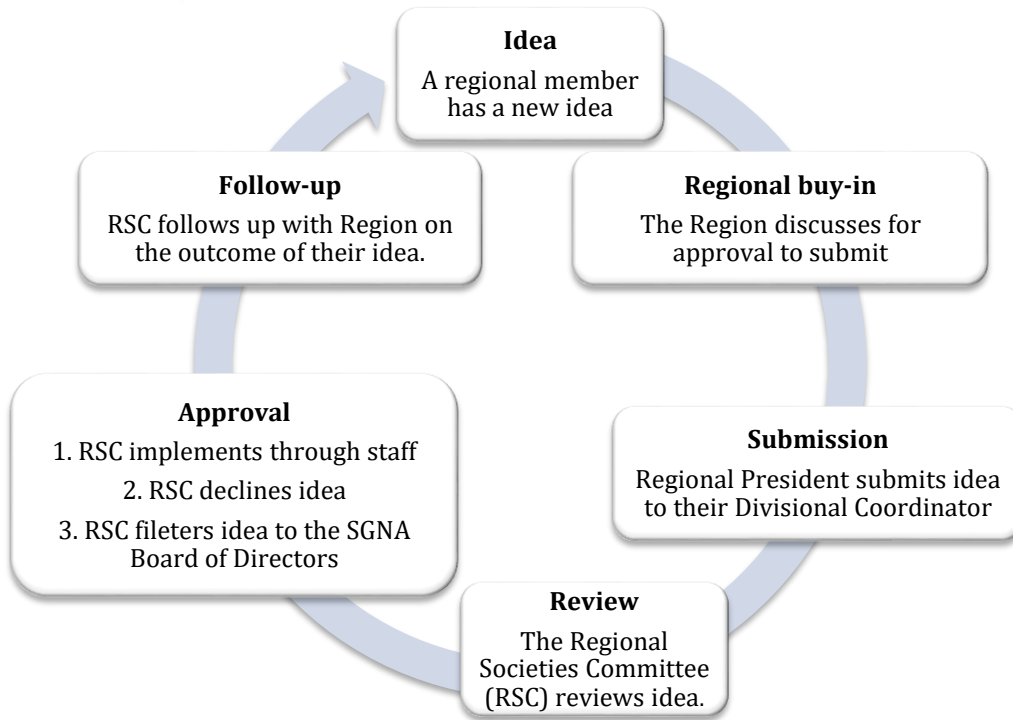
Development opportunities for regional leaders

Regional society leadership educational programming will continue to be offered by SGNA National for regional leaders each year around the time of the SGNA Annual Course and the Fall Leadership Conference. Brainstorming of additional ideas will occur with the Regional Societies Committee, ideas such as panel discussions, advocacy forums, etc...

Platform for regions to share ideas, concerns and network with each other

Regional leaders have access to the Regional Society Leadership SGNA Online Community, which is a great place to share ideas, concerns, and network with each other on a regular basis. Additionally, each region has a Divisional Coordinator they are encouraged to connect with for sharing ideas and concerns about their region. You can learn who your Divisional Coordinator is [here](#).

A path to voice regional ideas and opinions to National SGNA



7. Who will represent Regions to the National Board of Directors?

The Regional Societies Director, who is part of the National Board of Directors, will be the voice for the regions and will bring forward ideas and opinions that are approved by the Regional Societies Committee.

8. What about the Regional Leadership Conference?

The Regional Leadership Conference will still take place each Fall to provide leadership development and networking opportunities for regional officers and those interested in getting involved at the regional board level.

9. What about Regional Recharting?

Regional rechartering will still occur each year following the current process. The process outlines that regions who do not fulfill the rechartering requirements will be placed on probation for a year, or until all requirements are fulfilled. In addition to being placed on probation, the region will not be able to participate in the rechartering ceremony.

If you have a question that was not addressed here, please reach out to SGNA directly at info@sgna.org. Use the subject line: HOD Question.