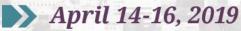


#### SGNA 46TH ANNUAL COURSE

# EXPECTING

**Pursuing Excellence** 



Pre-meeting events: April 12-13 Oregon Convention Center Portland, Oregon

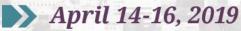
### Welcome to the SGNA Regional Leadership Session



#### SGNA 46TH ANNUAL COURSE

## EXPECTING

**Pursuing Excellence** 



Pre-meeting events: April 12-13 Oregon Convention Center Portland, Oregon

## **Regional Officer Resource Training**

Vickie Crews-Anderson, Sr. Marketing Manager Sarah Heemstra, Operations Sr. Associate

#### **Objectives**

- Navigate and review the updated SGNA Regional Officers Webpage
- Learn ways to utilize the Regional Marketing Toolkit to communicate with new and seasoned SGNA members
- Develop your own SGNA membership elevator pitch







#### Navigating the Regional Officer Resource Webpage

SG





Website sponsored by
OLYMPUS

Your Vision, Our Future

LOGOUT

ABOUT

LEARN

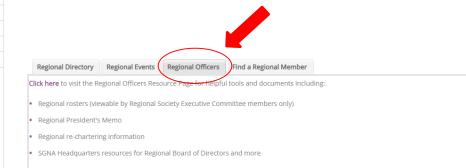
ATTEND

PRACTICE CONNECT JOIN MY SGNA

#### Regions

#### **Regional Societies**

SGNA's Regional Societies offer local networking and educational opportunities across the nation. All voting US members of SGNA are required to become affiliated with a Regional Society. Non-voting members and those residing outside the United States may affiliate with a Regional Society if they wish with an additional fee.

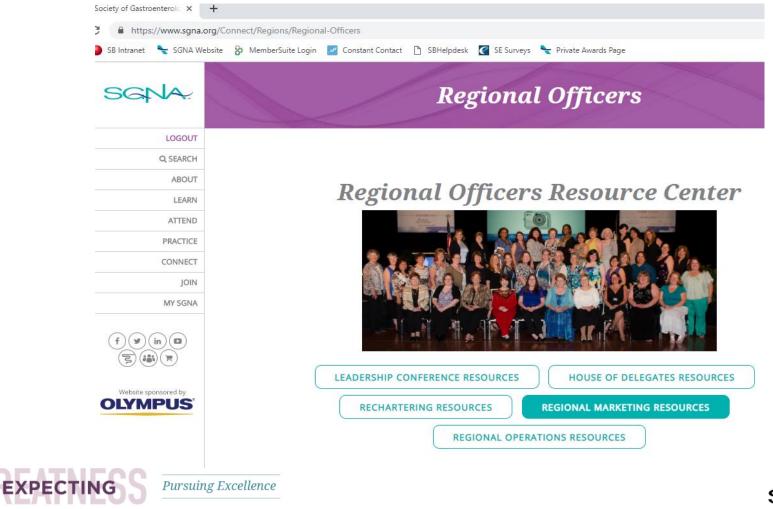










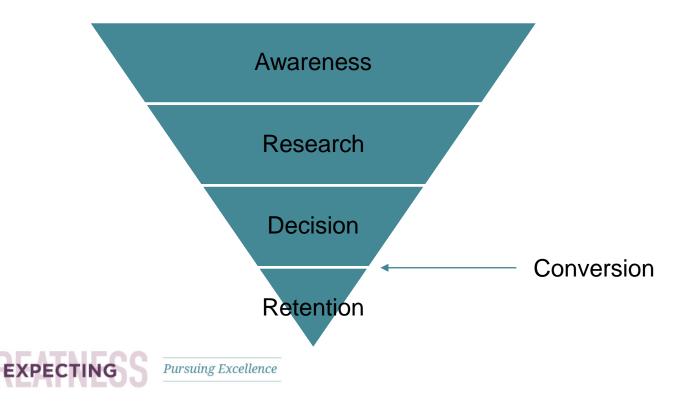




#### Using the Regional Marketing Tool Kit

SG

### The Marketing Journey



# New Member Acquisition – Individual Associations

Marketing channels proven to drive the most new members (2018 Membership Marketing Benchmark Report)

- Word-of-mouth recommendations (66%)
- Email (65%)
- Direct mail (31%)
- Chapters (26%)
- Local events/meetings (25%)





#### **Tool Kit Components**

For membership & events

- Value statements
- Sample emails
- Sample social media copy
- Phone script









#### Value Statements

- Can be used in any communication channel
- Speak to the benefits of SGNA membership and event attendance
- Based on member feedback around why nursing professionals become members or attend events







#### Sample Emails

Helpful hints:

- Be mindful of the number of emails you send at once.
- Remember to customize and check links before sending.
- Think about customizing with the recipient's name, your personal experiences with SGNA and region-specific details to make them seem more personalized.
- They will have the greatest impact as one-on-one communications from you (or other recognizable society member).







#### Social Media

Helpful hints:

- Focus on the one platform that is the most relevant.
- Post regularly, but only when you have something to say and be concise!
- Mix self promotion with content of value to your followers.
- Incorporate images and videos whenever possible (free stock art resources: pexels.com and unsplash.com).
- Tag those mentioned in your posts.
- Invite colleagues to follow your society's account/page.
- Be sure to respond to your messages.





#### **Phone Script**

Helpful hints:

- Divide and conquer it's less intimidating.
- Customize your script.
- Make calls when you're most likely to reach your prospective/lapsed member.
- Smile when you're talking!





#### **Additional Marketing Resources**

- Flyer templates
- PowerPoint templates for your presentation and walk-in/walk-out looping slides
- Web graphics







#### Group Activity – Membership Elevator Pitch

SG

#### Developing an Elevator Pitch – Membership Recruitment Goal

In your own words, include:

- For those unfamiliar with SGNA provide an introduction to the organization (including Regional Societies)
- Talk about top benefits of membership/what members value most
- Explain why SGNA is different/better than other resources
- Outline next steps/how to get involved





#### Top Reasons Nurses & Associates Join SGNA – From Member Research

- Access to SGNA informational resources (e.g. journal, newsletters, etc.)
- Increase my self-confidence with respect to my professional abilities
- Access to SGNA regional membership
- Demonstrate passion and commitment to the profession
- Keep up to date on current and future trends/best practices
- Advance my career goals and satisfaction





### Write Your Pitch! In 5 minutes









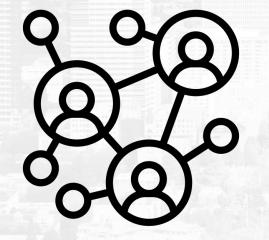
### Share Your Pitch











## **Regional Leader Speed Networking**

SG



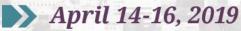
SGNA



#### SGNA 46TH ANNUAL COURSE

## EXPECTING

**Pursuing Excellence** 



Pre-meeting events: April 12-13 Oregon Convention Center Portland, Oregon

## SGNA Communities

**Elevating your Regional Society** 

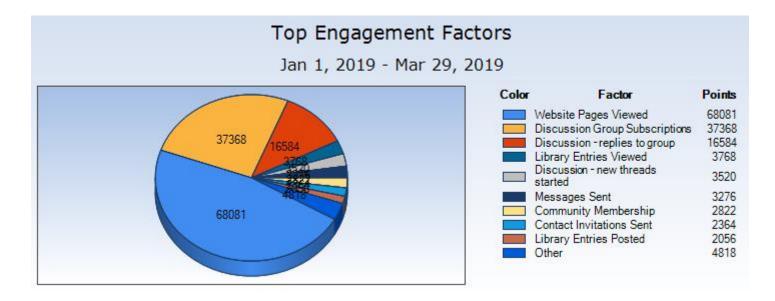
#### **SGNA** Communities

Facilitating more active and regular communication and engagement between SGNA members.

#### **SGNA Communities Statistics**



As of April 1, 1679 unique logins





SGNA Communities Widgets

#### Discussion | Events | Announcements | File

SC

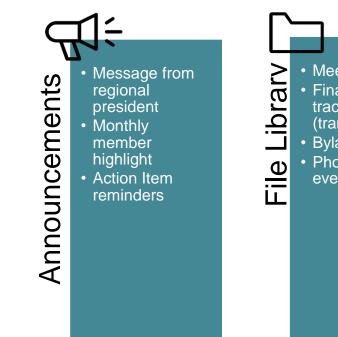
#### Widget Opportunities



 Monthly Newsletters (include action items or questions for people to respond in the forum)

 Meeting follow up





Meeting minutes
Financial tracking (transparency)
Bylaws/policies
Photos from events





Events



#### **Best Practices**

- Purpose and alignment
  - What are your regional society goals and how can SGNA Communities be a tool to further those goals?
  - How would you like for your Regional Society to utilize SGNA Communities? What things need to be in place for your members to utilize it in this way?
- Responsibilities







#### Things you should know

- Personal
  - Security
  - Notifications Consolidated Daily Digest
- Community
  - Customize your Community header
  - Community Admin Privileges
  - Announcements only shows 2 at a time







# ABCGN

AMERICAN BOARD OF CERTIFICATION FOR GASTROENTEROLOGY NURSES

### ABCGN Update

SGNA Leadership Meeting Nancy Schlossberg, ABCGN President April 12, 2019

#### 2018 - Certification Vital Statistics



- ▲ 3,924 certified nurses.
- ▲ 534 nurses sat for the CGRN exam, resulting in a 70.5% pass rate.
- 753 CGRNs eligible to recertify, 411 recertification applications received, 55% recertification rate.

#### 2018 - GI-Specific Contact Hour



- GI-Specific Application Stats
  - Vendors, SGNA Regional Meetings
  - 129 programs submitted
  - 539 number of hours reviewed
  - 528 GI Specific hours approved

- SGNA Approvals
  - 142 programs submitted
  - 185.8 of hours reviewed
  - 158 GI Specific hours approved
    - Annual Course
    - GNJ Articles
    - SGNA Programs

#### 2018 - Initiatives



- Digital Badging for CGRN's
- New 2018 2020 Strategic Plan
- ABCGN Rebranding & Website Redesign launched 12/2018.

#### Digital Badging for CGRN's

- Launched February 2018
  - Electronic representation of a stakeholders' certifications, awards and other continuing education experiences in a format that can be readily shared online.
  - What does a Digital Badge Deliver?
    - Verified skills and expertise
    - Differentiation in the job market
    - Convenience (online delivery/outreach)



**ABCGN** 

	SCERT S	
Certified G	astroenterology Registered Nurse - CERTIFIED BADGE	
Issued To	: Nancy Schlossberg	
Issued By	: American Board of Certification for Gastroenterology Nurses (ABCGN)	
Location	: Chicago IL	
Issue Date	: 01/01/1986	
Expiration Dat	e : 12/31/2020	
Description	: Certification is awarded to individuals who meet eligibility criteria based on experience and who pass an examination covering a broad range of knowledge and skills relevant to their professional practice. Those individuals who achieve ABCGN certification can be recognized by a designation used after their names-CGRN. Once certified, nurses maintain their certification by recertifying every five years. Candidates may recertify either by retesting or by completing a specified program of continuing education.	
URL evidence	: www.abcgn.org	

#### 2018 – 2020 Strategic Plan



- Enhance the visibility and recognition of the value of the CGRN certification.
  - Brand Awareness Campaign starting with website redesign.
- 2. Ensure ongoing relevance of the CGRN exam content and format.
  - Benchmarking with 25 other nursing certification programs.
- 3. Ensure certification requirements maintain and enhance the value of the CGRN certification.
  - Additional survey questions to maintain exam relevance with current practices.

### Mission & Vision Leads Brand Awareness Initiatives **ABCGN**

#### Mission

The American Board of Certification for Gastroenterology Nurses provides a certification and recertification program for gastroenterology and gastroenterology endoscopy registered nurses that promotes their knowledge, skills and competencies in order to ensure quality patient care and outcomes.

#### Vision

 To lead and promote professional excellence in the practice of gastroenterology nursing.





# ABCGN

#### AMERICAN BOARD OF CERTIFICATION FOR GASTROENTEROLOGY NURSES



### Redesigned Website

### **ABCGN**

- Internal landing page.
- Mobile-responsive.



#### New in 2019 – ABCGN Board of Directors



Proudly welcomes new 2019- 2020 Director Bonnie Streeter.





### New in 2019 - Virtual Annual Business Meeting

- Allows a greater number of ABCGN certificants to attend and participate interactive webinar.
  - Tuesday, April 9, 2019
    - 62 Registrants
    - 40 unique meeting attendees
    - Web link will be made available on the ABCGN website
    - Running slides of the meeting can be viewed at the ABCGN Booth

#### New for 2019



- New GI Specific Logo
- Certification, Recertification & GI Specific Marketing Materials
- Newly Designed Certificate





### **PROMOTE CERTIFICATION!**

#### **Promote Certification**



- Share ABCGN information
  - Share links to ABCGN website <u>www.abcgn.org</u>
  - Request ABCGN PowerPoint to share at regional meeting.
    - Heather Rich, Executive Director <u>hrich@smithbucklin.com</u>
- Quest for Success Program
  - Implemented in 2015.
  - Opportunity for exam takers to have second opportunity if needed.
  - Applicants who do not pass exam can take test second time for half price.
  - Must apply for consecutive exam, one-time discount only.
  - 210 candidates have taken advantage of this option.

Profit From GI Specific Contact Hour Approval

Want to increase attendance at 2019 Regional meetings?

ABCGN

**GI-Specific Hours Program Application Fee Structure Chart** 

2018 New Pricing Structure. Effective February 1, 2018		
Contact Hours	SGNA Regional Program	Non-SGNA Regional Program
0 - 3	\$50	\$100
3.1 - 6	\$75	\$125
6. <mark>1 - 8</mark>	\$90	\$150
8.1 - 12	\$100	\$175
More than 12.1	\$150	\$200
Recurring Program		· · ·
Category 1 (Live)	\$75	\$500
Category 5 (Recorded)	\$100	\$1000

https://www.abcgn.org/Resources/GI-Specific-Hours-Approval

#### Promote ABCGN Awards

**ABCGN** 

- Nominate a friend or colleague:
  - Certified GI Professional of the Year
  - Outstanding Region
  - Excellence in Professionalism
- Awards deadline November 30th
- Criteria and application forms located on the ABCGN website -<u>https://www.abcgn.org/Resources/Awards-Scholarships</u>

### Promote ABCGN Scholarships



Apply for a Certification or Recertification Scholarship

#### **Certification Scholarship**

The ABCGN Certification Scholarship provides financial assistance for the certification exam.

- Fall Exam: Applications due April 1
- Spring Exam: Applications due November 30

#### **Re-certification Scholarship: Due November 30**

The ABCGN Re-certification Scholarship provides financial assistance for recertification by contact hours.

#### https://www.abcgn.org/Resources/Awards-Scholarships

### Thank You!

### **ABCGN**





### Questions?

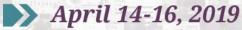
#### **Contact:** Heather Rich, Executive Director – <u>hrich@smithbucklin.com</u>



#### SGNA 46TH ANNUAL COURSE

## EXPECTING

**Pursuing Excellence** 



Pre-meeting events: April 12-13 Oregon Convention Center Portland, Oregon

#### Delivering Excellence in Regional Society Mentorship

Eileen Babb, BSN RN CGRN CFER SGNA Board of Director

Kimberly Cooper, MSN RN CGRN Old Dominion SGNA Treasurer/ President-Elect

#### Disclosure

The speakers do not have any relevant relationships with commercial interest organizations whose products are related to the program content.

The Society of Gastroenterology Nurses and Associates, Inc. is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's (ANCC) Commission on Accreditation.



### Today's Objective

### Review Old Dominion SGNA's process for developing successful education conferences.





#### ODSGNA's Innovative Practices Shared with:

- DelMarVa SGNA (Chesapeake and Delaware SGNA)
- Eastern North Carolina SGNA
- North Texas SGNA
- Northern New Jersey SGNA





### Mentoring Testimonial from Northern New Jersey SGNA

AnnMarie Allarey-Quimbo, BSN, RN, CGRN NNJSGNA Treasurer





**Pursuing Excellence** 





### **ODSGNA Regional Conference Blueprint**

#### Annual:

- Back to Basics/ Beyond the Basics Conference Series
- DelMarVa SGNA Annual Conference
- ACG/VGS/ODSGNA Regional Postgraduate Course

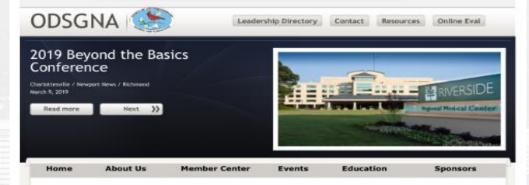
#### **Need Based:**

- Certification Course
- Endoscope Reprocessing Course
- Pulmonary Endoscopy Course









What: ODSGNA's 1<sup>st</sup> Educational Offering for 2019
 7.25 contact hours approved by MNA
 7.25 GI-specific hours by ABCGN and CBSPD

When: March 9, 2019 from 0800 – 1645

Who (Target Audience): GI Nurses and Associates

Where: (3) "LIVE" sites Charlottesville: University of VA Health System Newport News: Riverside Healthcare Richmond: Hunter Holmes McGuire VA Medical Center

How: Video Teleconference



#### 2019 Old Dominion SGNA Beyond the Basics Conference

#### **Newport News Location**

Vor-sol/

----

Charlottesville

1

OLD DOMINION SGNA'S

Richmond Location

#### Beyond the Basics Conference Synopsis

- Registration fees ( online registration):
  - \$25 for SGNA Associates/ \$50 for Non-SGNA Associates
    \$35 for SGNA Nurses/ \$70 for Non-SGNA Nurses
    \$300 for Exhibitor Table
- 204 total registered attendees
- 13 registered vendors
- No facility charge for all 3 sites
- No AV/ video teleconferencing charges for all 3 sites
- Speakers spoke from their respective hospitals/ Standard \$100 speaker fee
- Syllabus link sent to attendees prior to the conference







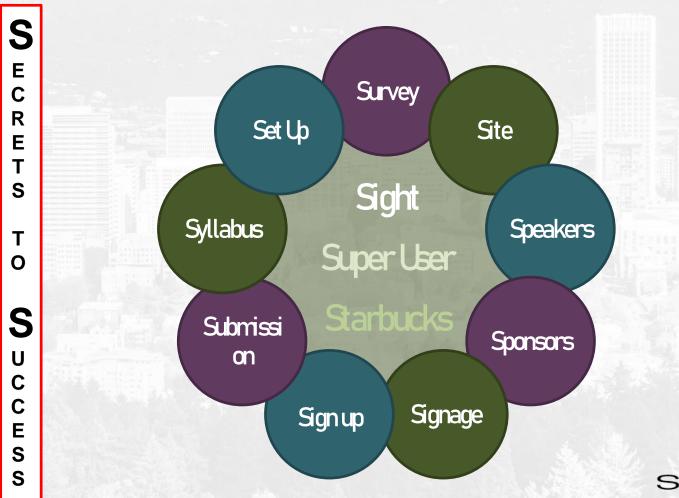
#### Beyond the Basics Conference Synopsis (cont.)

- Conference Planning:
  - Communication: Doodle Poll/ / GoToMeeting / Weekly updates via emails
  - Budget per Head: \$12.50 (food budget)
  - Designated Lead Planner for each location
  - Designated Facility Liaison for each site in charge of set up, staging meals, and etc.
  - All 3 locations used the same caterer for lunch
- The Day of the Conference:
  - Group texting for the planning committee
  - Online format for Q&A, Evals, and speaker comments









SGNA

### Where to Begin?

- Vision
- Event Planning
- Event Management
- Communication is key!







### Sight

- Develop a game plan and stick to it.
- Stay within your budget
- Use the 4W's and 1 H Approach
- Enforce your timeline!
- Put together a checklist









#### Formula for Success



SC

### Timeline

9-12 months prior to conference -Initial planning meeting

#### 6-9 months prior to conference

Planning meeting or conference callSpeakers confirmedLetters sent out to exhibitors

#### 4-6 months prior to conference

-Speaker info due for CE application -Planning committee bios due for CE application -Online registration set-up

#### 3 months prior to conference

-Approved brochure mass emailed to database -Online registration opening date









### Timeline - continued

#### 90 days - 2 months prior to conference

-CE application completed &submitted to CE approver org, ABGCN, and CBSPD

-Reminder letters to exhibitors with deadline

-Speaker syllabus material due

#### 2 weeks prior to conference

-Syllabus uploaded to website

-Reminder email to attendees with link to download electronic syllabus

#### 2 weeks after the conference

-Wrap up meeting or conference call -Send necessary paperwork to CE approver org -Send evaluation feedback to speakers



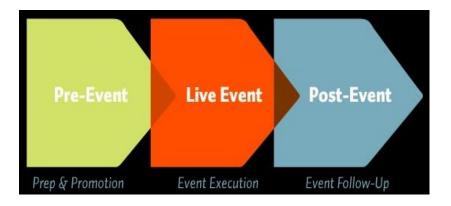






### Super User

- Communication is key
- Know your Team and <u>delegate</u>
- Event Planner versus Event Manager









### 5 Event Planning Skills Needed for Success

- Highly Organized
- Personable
- Excellent Communicator
- Creative
- Multi-tasker









### Know your Team and Delegate!

#### 2017 - 2018 DelMarVa SGNA Planning Committee

Thank you all for ensuring that we have a successful conference this year !!!









### "Starbucks"

#### **Behind the Scenes Planning**

- Face to Face Meeting
- Conference Calls
- Email Correspondence
- Internet



#### Tools

- Doodle Poll
- GoTo Meeting

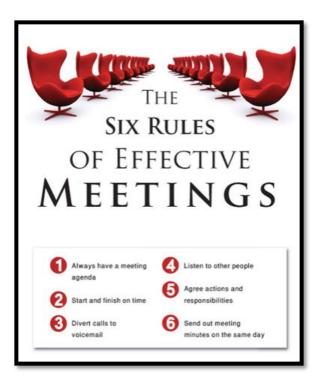




















**Pursuing Excellence** 

# Site Selection

- Location, location, location!!!
- Tap into your area hospitals
- Find a space for your event BEFORE you settle on and publicize the date



# **Speaker Selection**



**Pursuing Excellence** 

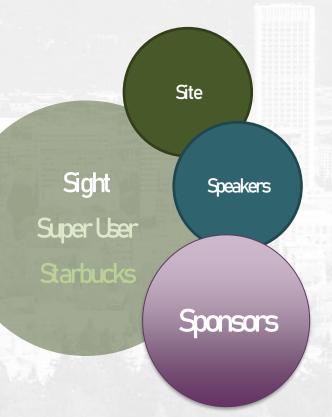
- Speaker Liaison
- Biographical Data and Conflict of Interest Forms
- Speaker Letter with Expectations deadline for submitting speaker materials/ syllabus using formatted template
- Are your Speakers <u>aware</u> that you are planning to publicize the speaker materials?
- Speakers to match variety of topics
- Topics based on audience needs





## Exhibitors

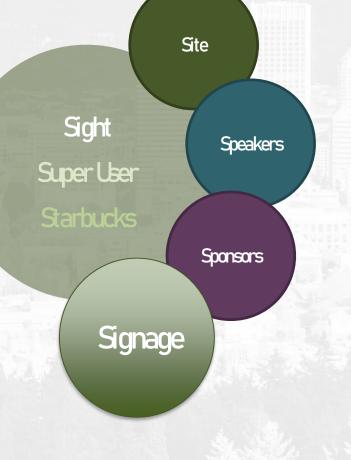
- Vendor Liaison
- Vendor Letter of Invitation
- Grant Application Process
- Vendor Open House



Se

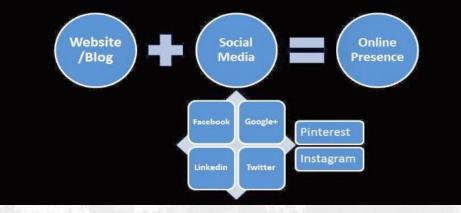
## Advertisement

Send the Message Effectively 5 "W"s and 1 "H"
Save the Date
Electronic Brochure
Mailing Options – snail mail versus email blast
Access to the most up-to-date SGNA Regional Membership List
Social Media Presence
Website





## How to Create an Online Presence



Set

## FACULTY

E. Babb, BSN, RN, CGRN, CFER Chesapeake Regional Healthcare, Chesapeake, Va John Boyd, MD

Riverside Internal Medicine, Newport News, Va

K Cooper, MSN, RN CGRN Chesapeake Regional Healthcare, Chesapeake, Va

M. Cooley, CRNA University of VA Health System, Charlottesville, Va

Andrew Copland, MD University of VA Health System, Charlottesville, Va D. Dickinson, MSN, RN, CGRN, CMSRN, CFER Bon Secours Saint Mary's Hospital, Richmond, Va

Johnathan Gaspar, MD Gastrointestinal Specialists, INC, Richmond, Va

Pramod Malik, MD FACG, FASGE, AGAF, CPI Virginia Gastroenterology Institute, Suffolk, Va

Irene Rader, BSN, RN, CGRN University of VA Health System, Charlottesville, Va

Paul Ricketts, MD Gastroenterology and Associates, Chesapeake, Va

Linda Romeo, BSN RN CGRN University of VA Health System, Charlottesville, Va

Tilak Shah, MD McGuire VA Medical Center, Richmond, Va

Vanessa Shami, MD University of VA Health System, Charlottesville, Va

Dushant Uppal, MD University of VA Health System, Charlottesville, Va

Bruce Waldholtz, MD National Board of Directors American Cancer Society Cancer Action Network









## Now live in 3 locations!

University of VA – Charlottesville Riverside Regional Medical Center – Newport News Hunter Holmes McGuire VA – Richmond

## CONTACT INFORMATION

#### Charlottesville:

Irene Rader: <u>Irenerader55@gmail.com</u> Newport News:

Eileen Babb: Endonurse123@gmail.com

## Richmond:

Donna Dickinson: eickinson4326@verizon.net

### **Registration questions:**

Kim Cooper: kimscoop1@gmail.com

LOCATIONS:

## Hunter Holmes McGuire VA Medical Center 1201 Broad Rock Blvd Richmond, VA 23249 Room: 2K-113/115; Second floor along catwalk

overlooking the cafeteria and Patriot Store. \*Vendors will need to check in at the kiosk in front called REPTRAX to get a visitor pass

RIVERSIDE Riverside Regional Medical Center 500 J. Clyde Morzis Blvd. Newport News, VA 23601 Use the Annex: Entrance to the Conference Center

> University of Virginia Pinn Hall Conference Center Room 1005 1340 Jefferson Park Ave Charlottesville, VA 22903







## AGENDA:

0700 – 0745 Registration 0745 – 0800 Welcome 0800 - 0830 Tips for Optimal Polypectomy 0830 - 0900 ESD 0900 – 0930 GI Potpourri 0930 - 1000 Updates in Interventional GI 1000 – 1030 Break/Vendors 1030 - 1045 Navigating SGNA website & Social Media 1045 - 1115 Single Balloon Enteroscopy 1115 - 1145 EUS Topic 1145 – 1215 Pearls of GI Nursing 1215 – 1300 Lunch Break / Vendors 1300 - 1330 Colorectal Cancer Screening: New Guidelines & New Slogan 1330 - 1400 Scope Reprocessing 1400 – 1430 Anesthesia Safety Considerations for our GI Patients 1430 - 1500 GI Bleed 1500 - 1515 Break / Vendors 1515 – 1545 Gastric Bypass 1545 - 1615 Infection Prevention 1615 - 1630 SGNA Membership & Certification - Raffle Drawing 1630 - 1645 Q&A/ Evaluations/Closing Remarks/ Adjournment

## **REGISTRATION FEES:**

SGNA Members (TECH): \$25.00 SGNA Members (NURSE): \$35.00 Non- SGNA members (TECH): \$50.00 Non- SGNA members (NURSE): \$70.00



## Register online/ snail mail

Online: preferred method
 <u>www.ODSGNA.com</u>
 OR

 Mail completed registration w/payment: OLD DOMINION SGNA 1053 Weather Vane Ct Virginia Beach, VA 23464

Make checks payable to: <u>ODSGNA</u> Payment must accompany your registration.

Registration Deadline: February 24, 2019 Cancellation Policy:

Cancellations must be received in writing only via kimscoop1@gmail.com. Cancellations after February 24, 2019 subject to cancellation fees of \$25. No refunds will be made for no-shows.

Name:		
SGNA Member #		
Title:		
Employer:		
Work Address		
City:	State:	Zip:
Phone: ()		
E-Mail address: please print legibly		

#### Diet restrictions?

Registration confirmation will be sent to the email address above.

Registration fees include beverage and snack breaks, lunch, conference packet, downloadable link to electronic syllabus, and contact hours.

#### TARGET AUDIENCE:

GI/ Endoscopy Nurses and Techs.

## OBJECTIVES

The Beyond the Basics Conference will provide an overview of current applications, and new therapies in the field of gastroenterology, thus enabling GI nurses and associates to integrate the latest developments and expert

## ACCREDITATION STATEMENT

This continuing nursing education applied for through the Montana Board of Nursing, an accredited approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

GI/ Endoscopy Nurses and Techs will earn 7 nursing contact hours for attending the conference. Application for GI specific contact hour designation has been submitted through the American Board of Certification for Gastroenterology Nurses (ABCGN). Up to 6 GI specific contact hours are expected.

CFER CEU's will also be available.

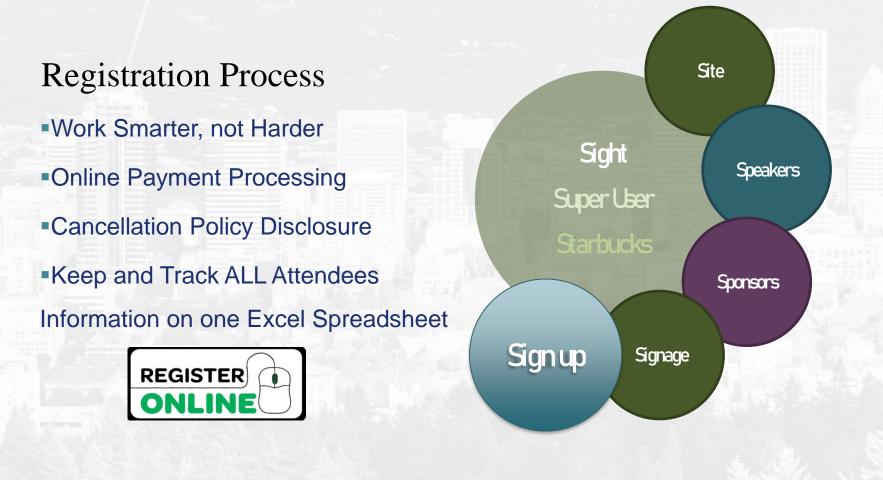
### ACKNOWLEDGEMENT

The officers and board directors of Old Dominion SGNA would like to extend a HUGE thank you to UVA, McGuire VA, and Riverside Regional Medical Center for their technological support and a comfortable place to provide training. A special thank you, to our vendors for sharing their immense knowledge of GI specific needs & solutions, and their monitory support.











# Reasons to Use Online Registration Forms

- Ease of Use Program experience not required/ portable
- Yes, it is Secure! 128-bit SSL encryption for enhanced security.
- Customizable Reports Filter entries, create reports, & build graphs. Export to Excel
- Website Integration Easy copy/paste solutions for integrating form into a web page
- Affordability Cheaper than utilizing desktop software, programmers, and IT
- Notifications Alerts Customizable notification method via email or text, when submissions come
- No Long Term Contracts









# **Integrated Online Payment Processing**

- **Stripe** is an online payment API that's best fit for high-tech business-toconsumer ecommerce companies.
- **PayPal** offers online checkout experiences, invoicing, and in-person payments best fit for ecommerce companies that need easy online payments.
- **Square** offers POS systems, online checkout experiences, and invoicing best fit for brick-and-mortar businesses.



Pursuing Excellence









# **Cost Comparison**

Stripe	PayPal	Square
No hardware options	• Hardware cost: \$14.99 to \$99.99	Hardware cost: Free to \$999
• Transaction fees: 2.9% + \$0.30	• Transaction fees: 2.7% to 3.5% + \$0.15	• Transaction fees: 2.5% + \$0.10 to 3.5% + \$0.15
Because the payments API that Stripe offers is		
so straightforward, Stripe fees will also be just as easy to understand.	Most payments processed through a PayPal product will cost your business 2.9% of the transaction value, plus \$0.30 per transaction.	Can use a smart phone or iPad, if you process a card payment through a Square Bluetooth reader (which range in price from free to \$49), then it will
If you choose to go with their Integrated	While PayPal Checkout and PayPal Payments	cost your business 2.75% of the transaction value.
payments API, then you'll only have to pay for	Standard will simply carry that default payment	Be sure to note: Any transaction that you process
successful transactions—Stripe charges no monthly fees or setup fees whatsoever.	processing fee, PayPal Payments Pro will cost you \$30 a month along with that same 2.9% + \$0.30 transaction fee.	<ul> <li>through any Square point of sale system <u>by keying</u></li> <li><u>in the card</u> information, you'll pay 3.5% + \$0.15.</li> <li>In-person transactions: 2.5% + \$0.10</li> </ul>
For each payment that your Square API		
processes, you'll simply have to pay 2.9% of the transaction value, plus \$0.30 per	If a card reader is needed, then cost of the hardware will range \$14.99-\$99.99.	• In-app transactions: 2.9% + \$0.30
transaction.	-	• Online transactions: 2.9% + \$0.30
No additional cost if manually keying in the card information online		Square will provide the company with one free card reader.











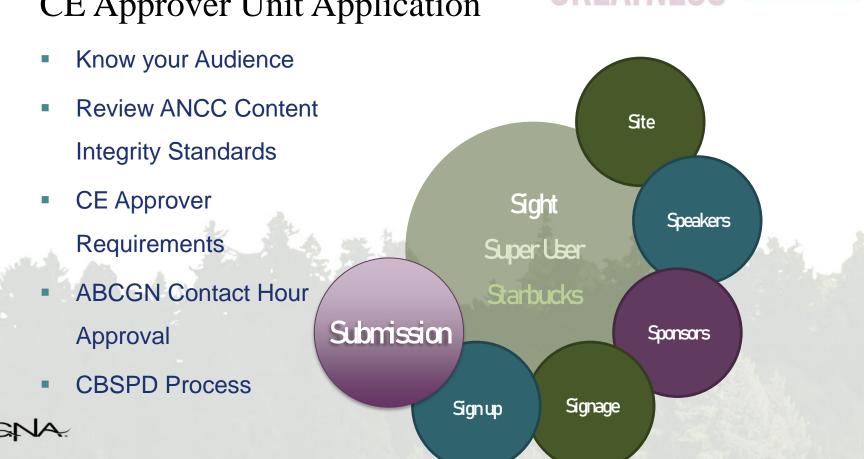




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550 NON - Member ASSOCIATE Rate S70 NON - Member NURSE Rate

SGNA



**Pursuing Excellence** 

EXPECTING

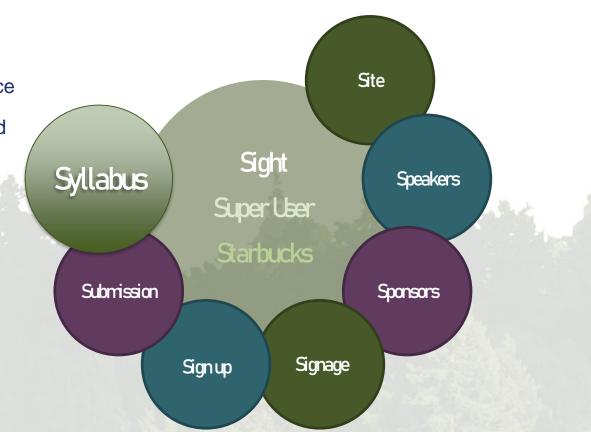
## **CE** Approver Unit Application

# Electronic Syllabus

- Go Green Movement
- Send <u>secure</u> electronic
   copy prior to the conference
- Speakers must understand importance of submitting ppt presentation in timely manner using formatted template



**Pursuing Excellence** 



sgha

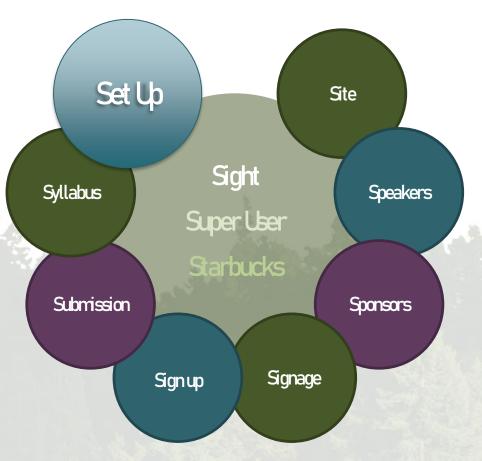
# Set-Up



Pursuing Excellence

- Spearheaded by Site Liaison
- Dress Rehearsal prior to the Conference
- Have an Emergency Kit
- Back Up Plan

SG





## Beyond the Basics Conference Speaker Questions Form:

During each speakers' presentation, please type any questions you have below. At the end of each talk, randomly selected questions will be chosen to ask the presenter.

## \* Required



## Please type your brief question(s) below: \*

Your answer



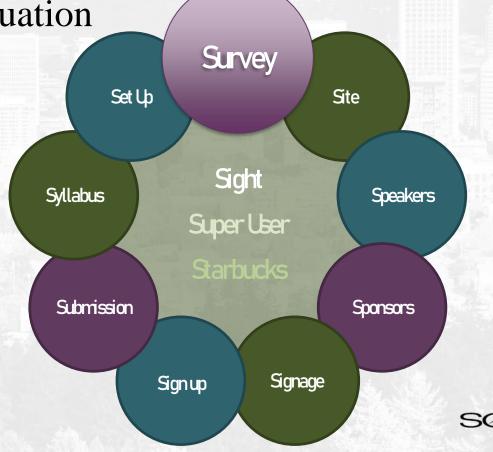


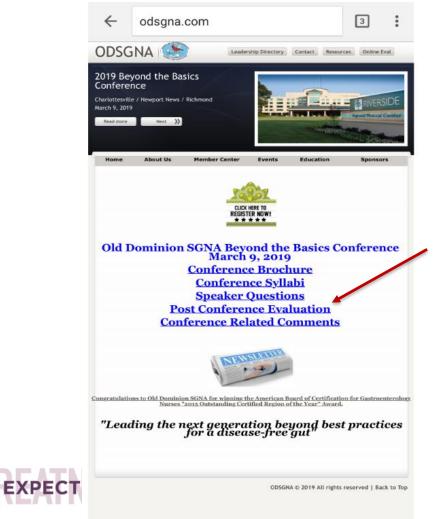




## Post Conference Evaluation

- Online options
- Set deadline for completion





	QUESTIONS	REOPUNG	I20		
ODSGNA Be	eyond the	e Basic	s Eva	uation	Form
Type your name in the space b	elow, then select eithe	r "Yez" or "No" to	the following a	estions.	
Image title					
First and Last Name	e: *				
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The session objects					
The presenters dem	onstrated expe	ertise on th	e topics th	ey presented	d. *
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O Yes					
◯ No					
My practice will cha	nge after havir	g participa	ted in this	conference.	*
() Yez					



QUESTIONS RESPONSES 8

## Beyond the Basics Conference Comments:

Any time during the event, feel free to leave any comments about a specific speaker/topic, the venue, or any comments in general. We would love to hear ideas about future topics and speakers!

Image title



Please type your brief comment(s) below: \*

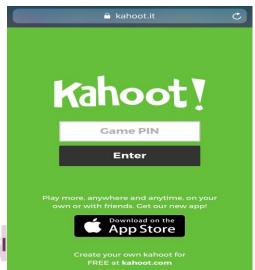
ong answer text







Contribution Description     Contribution     Conference Center Exhibition Photos Planning Committee Contest History Contact     Home + Online Dualization     Protected: Online Evaluation	Add a Field      Field Settings     Form Table (?)     COSSNA Scope Reprocessing Course Evaluation     Description (?)     Coster Scope Score: Scope Reprocessing from A -Z*     Charlotterville, VA     November 10, 2018     Form Table Alignment (?)     Description Alignment (?)     Cetter Aligned     Coster Scope     Coster S
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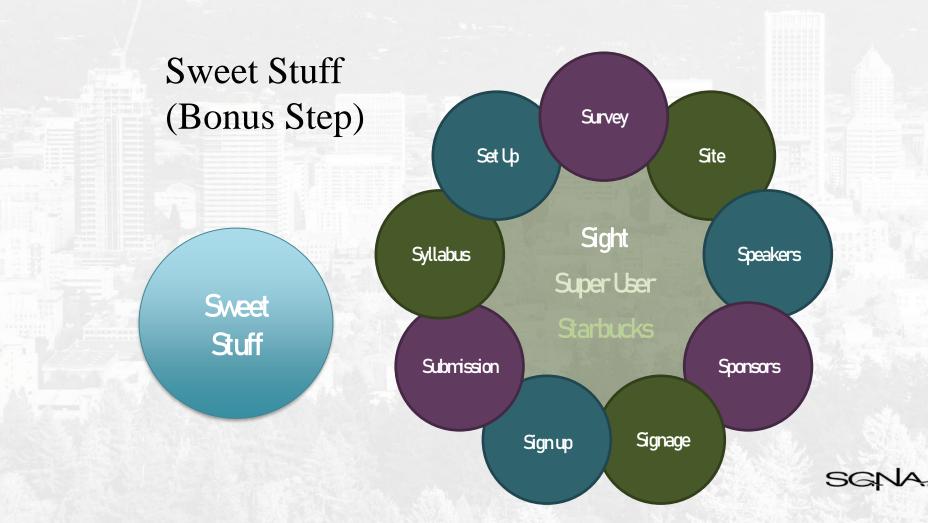


**Beyond the Basics Post Conference Evaluation Form** Circle either "Yes" or "No" to the following questions, then sign your name in the space below.

- 1.) The session objects were relative to the overall purpose of the program. - Yes - No
- 2.) The presenters demonstrated expertise on the topics they presented.
  - Yes - No
- 3.) The teaching strategies used by the speakers were appropriate.
  - Yes - No
- 4.) My practice will change after having participated in this conference.
  - Yes - No

Signature: \_







## Sweet Stuff

# Ideas to make your learning event meaningful and memorable

- Theme
- Opening pizzazz
- Contests
- Planning Committee recognition
- Vendor open house/ Welcome reception/ Closing reception
- Photo booth experience
- Membership drive















































## Things To Do After A Conference

- Send thank you notes
- Create a conference recap (Lessons Learned)
- Schedule a wrap-up meeting with your team
- Share successes via social media
- Provide eval comments to speakers
- Send required post-conference materials to CE approving organization











SG

<sup>66</sup>Leading the next generation beyond best practices for a disease-free gut"



## SGNA 46TH ANNUAL COURSE

# EXPECTING

**Pursuing Excellence** 



Pre-meeting events: April 12-13 Oregon Convention Center Portland, Oregon

# Succession Planning for Your Region's Future Leaders

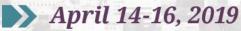
Cathy Bauer, MSN MBA CGRN CFER



## SGNA 46TH ANNUAL COURSE

# EXPECTING

**Pursuing Excellence** 



Pre-meeting events: April 12-13 Oregon Convention Center Portland, Oregon

# Succession Planning: Who's job is it? Catherine Bauer RNBS, MSN, MBA, CGRN, CFER,

The Society of Gastroenterology Nurses and Associates, Inc. is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's (ANCC) Commission on Accreditation.

Disclosure: Relationships with commercial interest organizations whose products are related to the program content include: None



# Objectives

- Define Succession Planning
- List the resources available to provide succession planning for your region
- Develop a plan to take back to your region







# Define

 Succession planning is a process for identifying and developing new leaders who can replace old leaders when they leave, retire or die.
 Succession planning increases the availability of experienced and capable members that are prepared to assume these roles as they become available.









# Succession Planning - A 5 Step Process

- Step 1: Identify critical positions. Critical positions are the focus of succession planning efforts. ...
- Step 2: Identify competencies. ...
- Step 3: Identify succession management strategies. ...
- Step 4: Document and implement succession plans. ...
- Step 5: Evaluate Effectiveness.



# What Is Succession Planning? Your Steps to Success



- Be proactive with succession planning. ...
- Keep an open mind. ...
- Make the vision known. ...
- Offer regular feedback to protégés. ...
- Provide training to peak performers. ...
- Do a trial run of your succession plan. ...
- Use your plan to develop a strategy.



# Why is it important

- Succession planning can be an important way to identify regional members who have the current skills--or the potential to develop skills--that can help them move up in the region, or on to other positions on committees. A management succession plan, in particular, leaves your region prepared to replace board members.
- "Succession planning is successfully encouraging talent and helping people grow and develop to effectively ensure regional success." It involves attracting, developing, recruiting and retaining individuals who the region considers valuable





# How does it work

 Succession planning aims to attract the best talent, retain those individuals, and develop them through well-targeted development efforts. Succession planning helps build the bench strength of a region to ensure the long-term health, growth and stability of the region.









## Exercise



- Create small groups of 3 or 4
- Write down the 3 "W"'s
  - What are your opportunities that you will consider
  - Who will be responsible for initiating these
  - When will it be done, set a time line



# Thank you for attending the Regional Leadership Session

