

**MENTORED
and
MENTORING**


**The Odyssey
Continues**

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Finding the Leader in You
MAKING THE CHOICE TO LEAD

Webster's Definition of "MENTOR"

- Adviser, master, guide, preceptor
- Wise and trusted counselor or teacher




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FICTIONALLY:

MENTOR



A common character in a Hero's Journey



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"MENTOR" was...


- First named in Homer's Odyssey
- Trusted friend and adviser of Odysseus
- Athena took the form of **Mentor**
- Assisted Telemachus, son of Odysseus, as a wise adviser in time of difficulty

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RELATIONAL MENTOR TERMS

MENTOR	Mentoree
Adviser	Protégé
Master	Disciple
Guide	Pupil
Guru	Partner
Preceptor	Mentoree



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MENTOR and MENTORED Relationships

- Aristotle and Alexander the Great
- Benjamin Mays and Martin Luther King, Jr.
- Andrew Carnegie and Napoleon Hill
- Ezra Pound and T. S. Elliot
- Eddie Merckz and Lance Armstrong



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Purpose of A **MENTOR**

- To **SUPPORT** others to excel
- To **GUIDE** others through:
 - ...Being a role model
 - ...Being willing to serve others...*first*

What tools does a **Mentor** use to support others to excel?

- **Wisdom:** to teach and guide
- **Compassion:** to respect, listen and love
- **Support and Protection:** to provide a firm foundation

...The **Mentor** tools toward *expertness*



Enacting the **MENTOR** role

"If you want to build a ship, don't drum up people to gather wood and nail the planks together.

Instead, instill in them a passionate desire for the sea."



Antoine de Saint-Exupéry

Who do YOU recognize as a professional *Mentor*?

What characteristics make them *Mentor* to you?

Mentor and Mentoree Characteristics

What the **Mentor** offers...

- Knowledge
- Compassion
- Patience
- Vision
- Respect
- Unselfishness
- Self confidence

MENTOR & MENTOREE Characteristics

The Mentoree response...

- Self direction
- **Willingness** to *fully* seek mentor's vision
- Asks questions
- Defines and redefines the goal
- **Makes the necessary effort**

Components integral to the ROLE of MENTOR

- Camaraderie of purpose
- Translates vision into reality
- Believes *people* are at the heart of things
- *Gives the gift of going first*
- *Enjoys watching others grow*

The "UNMENTOR," a concept

What about that person (or persons) who cause you *nothing but consternation*...

- Are no help to you
- Do not treat you or others particularly well
- Have high expectations, but do not practice what they preach
- Don't seem to value your efforts
- Don't understand you...
- Are not "team players"
- Push you unmercifully....

The "UNMENTOR" a concept...

"Never approach a bull from the front, a horse from the rear or a fool from any direction."

Old Cowboy saying

The "UNMENTOR" a concept... and a **Challenge**

UNMENTOR Lessons

- *Who* to become
- *How* not to be swayed
- *What we* may change
- *Why we* may reconsider
- *When* we *own* our response

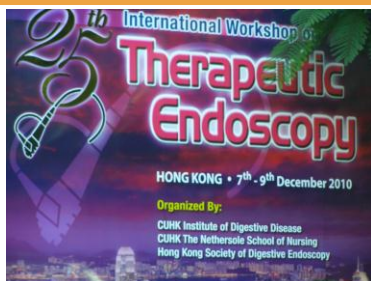
APPRECIATION

Key to the **mentor relationship**

"In everyone's life, at some time, our inner fire goes out. It is then burst into flame by an encounter with another human being...**We should all be thankful for those people who rekindle the inner spirit**"

Albert Schweitzer

A GLOBAL TALE OF MENTORED AND MENTORING



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BURMESE PHYSICIAN and DR. PETER COTTON

Mentored and Mentoring...
A meeting of minds and hearts



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MENTOR and MENOTREE The GOAL

“Thee lift me...and I’ll lift thee
And we’ll ascend together.”

Quaker proverb



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A real life mentor:

Isabelle Malpas, LIVING LIFE LARGE



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MENTOR: Opportunity and Reward Abound...

Seek and **find a MENTOR**
Strive to **become a MENTOR**
Learn from your **Unmentors**
THE **MENTOR IS IN YOUR HANDS!**



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